**

*Isaiah 43:19 "Behold, I will do something new,*

*Now it will spring forth;*

*Will you not be aware of it?*

*I will even make a roadway in the wilderness,*

*Rivers in the desert."*

**Mission Statement**

*Lutheran Counseling Network’s professional therapists are instruments of God’s grace bringing hope and healing to individuals, couples and families in church congregations and in the broader community.*

**LCN Values**

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| QUALITY: | **LCN staff are people of character, who are professionally trained clinicians with emotional maturity, integrity, and a commitment to growing in their own Christian faith.** |
| CHURCH: | **Lutheran Counseling Network is an affiliated Social Ministry Organization of the Evangelical Lutheran Church in America. We value being a part of the church’s ministry of God’s love in Jesus Christ, which reconciles alienated people to each other.** |
| COMMUNITY: | **We are a community, possessing unique and diverse gifts, which we seek to call forth and nurture for purposes of ministry. We work together by consensus, without hierarchy and share power equally. Each voice is valued.** |
| SIMPLICITY: | **We value “traveling light”, having a clearly defined focus and purpose that allow us to identify that which is essential and central to our mission and vision and to refrain from that which is not ours to do.** |
| SUSTAINABILITY: | **We value being sustainable as an organization, recognizing the necessity of being good stewards of all the gifts we have received for purposes of ministry.** |
| ACCESSIBILITY: | **We value professional decisions and practices that enable clients to access our ministry easily, through our network of referral sources, and through our varied schedules, multiple locations and adjusted fee schedule.**  **We are committed to ministry to all persons, regardless of gender, sexual orientation ethnicity, disability, education or faith, and across the spectrum of income levels.** |
| SERVICE: | **We value our sense of call or service expressed through our giving of our “self” in the practice of therapy, and by being integrated, by way of physical presence and relationships established, into the life and fabric of the congregation.** |