



*Grace for your journey of hope and healing*

## **Mission Statement**

*Lutheran Counseling Network's professional therapists are instruments of God's grace, bringing hope and healing to individuals, couples, and families in church congregations and in the broader community.*

## **LCN Values**

- QUALITY:** LCN staff are people of character who are professionally trained clinicians with emotional maturity, integrity, and a commitment to growing in their own Christian faith.
- CHURCH:** Lutheran Counseling Network is an affiliated Social Ministry Organization of the Evangelical Lutheran Church in America. We value being a part of the church's ministry of God's love in Jesus Christ.
- COMMUNITY:** We are a community, possessing unique and diverse gifts, which seeks to call forth and nurture for purposes of ministry. We work together by consensus, without hierarchy and share power equally. Each voice is valued.
- SIMPLICITY:** We value "traveling light," having a clearly defined focus and purpose. This allows us to identify what is essential and central to our mission.
- SUSTAINABILITY:** We value being sustainable as an organization, recognizing the necessity of being good stewards of all the gifts we have received for purposes of ministry.
- ACCESSIBILITY:** We value professional decisions and practices that enable clients to access our ministry easily, through our network of referral sources, and through our varied schedules, multiple locations, and adjusted fee schedule. We are committed to ministry to all persons, regardless of gender, sexual orientation, ethnicity, disability, education, or faith, and across the spectrum of income levels.
- SERVICE:** We value our sense of call by providing therapy to enhance the life and fabric of the congregation.